

WAC 246-330-140 Management of human resources. This section ensures that ambulatory surgical facilities provide competent staff consistent with scope of services.

Ambulatory surgical facilities must:

- (1) Create and periodically review job descriptions for all staff;
- (2) Supervise staff performance to assure competency;
- (3) Verify and document licensure, certification, or registration of staff;
- (4) Complete tuberculosis screening for new and current employees consistent with the *Guidelines for Preventing the Transmission of Mycobacterium Tuberculosis in Healthcare Facilities*, 2005. *Morbidity Mortality Weekly Report (MMWR) Volume 54*, December 30, 2005;
- (5) Provide infection control information to staff upon hire and annually which includes:
 - (a) Education on general infection control according to chapter 296-823 WAC blood borne pathogens exposure control; and
 - (b) General and specific infection control measures related to patient care.
- (6) Establish and implement an education plan that verifies staff training on prevention, transmission, and treatment of human immunodeficiency virus (HIV) and acquired immunodeficiency syndrome (AIDS) consistent with RCW 70.24.310.

[Statutory Authority: Chapter 70.230 RCW. WSR 09-09-032, § 246-330-140, filed 4/7/09, effective 5/8/09.]